### Routes to the Classroom

Each background choice may lead to more than one option for a credential: the lighter sections require additional pedagogy or professional development.

<table>
<thead>
<tr>
<th>Background of Applicant</th>
<th>Credential Option(s)</th>
<th>Requirements</th>
<th>Examples or Notes</th>
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<tbody>
<tr>
<td><strong>Already licensed teacher</strong></td>
<td>Add needed teaching endorsement by testing</td>
<td>Complete Praxis content test with passing score; Submit Form 22 application</td>
<td>Middle, secondary or all-level teaching subject endorsements can be added to any existing elementary, early childhood, middle level or secondary license. <strong>Cannot</strong> add early childhood, elementary, SPED based only on testing. Examples: Elementary education adding middle level math, Biology adding physics, Speech/theatre adding all-level music.</td>
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<td></td>
<td>Plan of study: waiver/provisional sequence as complete coursework on plan</td>
<td>Enrolled in coursework on plan of study for completing an approved program. Waiver/provisional pathway allows teaching full-time while completing program requirements. Maximum 3 years on waiver to move to provisional. Provisional = 2 years, renewable</td>
<td>Elementarly education not available as a waiver/provisional. Leadership licenses not available as a waiver/provisional.</td>
</tr>
<tr>
<td><strong>Teacher with expired license</strong></td>
<td>Transitional license</td>
<td>Submit application to request. Valid for current school year. Allows full-time teaching.</td>
<td>Can complete the school year teaching full-time without meeting any requirements. Available for teaching, school specialist, leadership expired licenses. Provides time for the educator to complete professional development to renew their expired license if they wish to continue to teach. Examples: retired district administrator serving a school year while district conducts search; retired Family and Consumer Sciences (FACS) teacher returning for a semester/ supervising student teacher who will then be hired by district.</td>
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<td></td>
<td>Retired educators only need to complete 50% of the professional development points in order to renew expired license.</td>
<td>60 with advanced degree; 80 with bachelor’s</td>
<td>Retiree could teach for a school year under a transitional license while earning the reduced professional development requirement to renew the professional license if desired.</td>
</tr>
<tr>
<td><strong>Holds a degree in the needed subject</strong></td>
<td>STEM License</td>
<td>Degree □ Life, Physical or Earth Space Science □ Mathematics □ Engineering □ Computer Technology □ Finance or Accounting □ Five or more years of professional work experience in the same subject □ Employed and assigned by a district to teach only the subject specified based on the degree and experience</td>
<td>If individual does not have the required years of professional experience, they will qualify for a restricted teaching license, which does not require the experience.</td>
</tr>
<tr>
<td>(First language speakers i.e. Spanish, French, German… for restricted license in the language)</td>
<td>Restricted Teaching License Transition to Teaching program</td>
<td>Pass appropriate content test. Teach full-time while completing pedagogy coursework during 1st two years. Collaborative effort between IHE, district, mentor</td>
<td>Available for any middle level, secondary or all level teaching subject endorsement.</td>
</tr>
<tr>
<td><strong>Out-of-State Licensed Teacher</strong></td>
<td>Traditionally Prepared: Initial license; Professional license; Accomplished license; TN Exchange license, or Transitional license</td>
<td>Type and level of license determined by the amount of experience or comparable testing, and if recency is met</td>
<td>To access annual summary data choose the LPR Board presentation and/or LPR Summary document located at <a href="http://www.ksde.org/Default.aspx?tabid=812">www.ksde.org/Default.aspx?tabid=812</a>.</td>
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<td>Alternative Route prepared: Professional license OR Licensure Review Process (LRC)</td>
<td>Professional License □ Five or more years of accredited experience, three of which are consecutive in the same district</td>
<td>Definition of Alternative route: teacher preparation delivered through a means other than a university program (such as a company or school district) and/or university program does not address both content and pedagogy (such as an online university program that only delivers pedagogy). New out-of-state regulations were implemented summer of 2014 for alternative route completers and for secondary licensed teachers.</td>
</tr>
<tr>
<td></td>
<td>Secondary teacher Issued Kansas license for same subject(s) 8-12</td>
<td>Valid out-of-state license at the secondary level □ Offer for hire by a Kansas district □ Preparation program not required to be verified □ Type of license determined by testing history and/or exemptions from testing based on experience</td>
<td>Available for teaching, teaching specialist, leadership expired licenses. Provides time for the educator to complete professional development to renew their expired license if they wish to continue to teach. Examples: retired district administrator serving a school year while district conducts search; retired Family and Consumer Sciences (FACS) teacher returning for a semester/ supervising student teacher who will then be hired by district.</td>
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**ACCMP** = Accomplished license for National Board Certified

**CE** = Career and Technical Education

**EX** = Exchange License

**VIT** = Visiting International Teacher

**LRC** = Licensure Review Committee

**MOU** = Memorandum of Understanding

**STEM** = Science, Technology, Engineering, Math

**TN** = Temporary (one school year) Nonrenewable License

**TRANS** = Transitional License

Revised September 18, 2015
Each background choice may lead to more than one option for a credential: the lighter sections require additional pedagogy or professional development.

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| Occupational experience and skill/expertise in the needed subject field | Career and Technical Education (CTE) Specialized Certificate (employment in CTE pathways) | Full-time assignment  
- Five years of experience plus industry recognized credential   
- .5 Full-time Equivalent (FTE) or less assignment Verify occupational competency via one of multiple ways: two years of experience OR license OR trade competency OR industry credential | Requested by hiring district  
- Three years, renewable upon request  
- Grades 8-12  
- Teachers licensed in academic subject area can apply for a CTE Specialized by verifying their occupational competency |
| CTE Restricted/Full Certificate (employment in CTE pathways) | Restricted issued based on verifying occupational experience/competency  
- Teach full-time while completing pedagogy  
- Parallel to restricted license but based on occupational skills rather than educational background | Grades 8-12  
- Restricted = two years, renewable. Full certificate is for five years.  
- This certificate has been available for many years  
- Updated to align with pathways language and to increase the number of pathways where a technical certificate is appropriate  
- Can add additional subject by trade competency only |
| Individual with distinction in their field through a combination of: experience, advanced studies, talent | Visiting Scholar License | Must meet 2 of the following criteria:  
- Advanced degree in the subject  
- Significant related occupational experience  
- Outstanding talent or distinction in the field | Average of $5-$7 per year  
- Examples:  
- Law and Public Safety  
- Foundations of Medicine/Medical Simulator  
- Business and Global Marketing  
- Arabic  
- Japanese  
- Symphonic band |
| Visiting International Teachers Program (VIT) | Foreign Exchange License | Individual has completed teacher preparation and is credentialed in their country. (International Credential Evaluation Report is required as part of application)  
- MOU exists between the State Board and the Education authority in participating country  
- Districts place teacher in assignment teaching the language (Spanish or Chinese) OR the subject area they were prepared to teach (elementary, math, etc.) | Intensive, collaborative interview process between the Kansas State Department of Education (KSDE) and sponsoring program  
- Districts pay KSDE $2000 fee per teacher (for a stay of 1-3 years)  
- KSDE/sponsoring program provide support, training, inservice prior to start of school and during the year including work VISA issuance |

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* New for 2014-2015 School Year

Revised September 9, 2015