

Routes to the Classroom

Each background choice may lead to more than one option for a credential: the lighter sections require additional pedagogy or professional development.

Background of Applicant	Credential Option(s)	Requirements	Examples or notes
Already licensed teacher	Add needed teaching endorsement by testing	<ul style="list-style-type: none"> Complete Praxis content test with passing score Submit Form 22 application 	<ul style="list-style-type: none"> Middle, secondary or all-level teaching subject endorsements can be added to any existing elementary, early childhood, middle level or secondary license CANNOT add early childhood, elementary, SPED based only on testing <p><i>Examples: Elementary education adding middle level math; Biology adding physics; Speech/theatre adding all level music ...</i></p>
	Plan of study: waiver/provisional sequence as complete coursework on plan	<ul style="list-style-type: none"> Enrolled in coursework on plan of study for completing an approved program Waiver/provisional pathway allows teaching full-time while completing program requirements Maximum 3 years on waiver to move to provisional. Provisional = 2 years, renewable 	<ul style="list-style-type: none"> Elementary education not available as a waiver/provisional Leadership licenses not available as a waiver/provisional
Traditionally prepared teacher	Initial license One-year temporary nonrenewable (TN)	<ul style="list-style-type: none"> Degree; Teacher preparation program completed Testing (TN if testing not complete) Recency means having teaching experience or credit hours in the last six years. 	<ul style="list-style-type: none"> Kansas program completers <p>To access annual summary data choose the LPR Board presentation and/or LPR Summary document located at www.ksde.org/Default.aspx?tabid=812</p>
Teacher with expired license	Transitional license	<ul style="list-style-type: none"> Submit application to request Valid for current school year Allows full-time teaching 	<ul style="list-style-type: none"> Can complete the school year teaching full-time without meeting any requirements Available for teaching, school specialist, leadership expired licenses Provides time for the educator to complete professional development to renew their expired license if they wish to continue to teach <p><i>Examples: retired district administrator serving a school year while district conducts search; retired Family and Consumer Sciences (FACS) teacher returning for a semester/ supervising student teacher who will then be hired by district</i></p>
		<ul style="list-style-type: none"> Retiree educators only need to complete 50% of the professional development points in order to renew expired license 60 with advanced degree; 80 with bachelor's 	<ul style="list-style-type: none"> Retiree could teach for a school year under a transitional license while earning the reduced professional development requirement to renew the professional license if desired
Holds a degree in the needed subject <i>(First language speakers (i.e. Spanish, French, German...) for restricted license in the language)</i>	* STEM License	<ul style="list-style-type: none"> Degree: <ul style="list-style-type: none"> Life, Physical or Earth Space Science Mathematics Engineering Computer Technology Finance or Accounting Five years of professional work experience in the same subject Employed and assigned by a district to teach only the subject specified based on the degree and experience 	<ul style="list-style-type: none"> If individual does not have the required years of professional experience, they will qualify for a restricted teaching license, which does not require the experience.
	Restricted Teaching License <i>Transition to Teaching program)</i>	<ul style="list-style-type: none"> Pass appropriate content test Teach full-time while completing pedagogy coursework during 1st two years Collaborative effort between IHE, district, mentor 	<ul style="list-style-type: none"> Available for any middle level, secondary or all level teaching subject endorsement
Out-of-State Licensed Teacher	Traditionally Prepared: Initial license; Professional license; Accomplished license; TN; Exchange license, or Transitional license	<ul style="list-style-type: none"> Type and level of license determined by the amount of experience or comparable testing, and if recency is met 	To access annual summary data choose the LPR Board presentation and/or LPR Summary document located at www.ksde.org/Default.aspx?tabid=812
	Alternative Route prepared: Professional license OR Licensure Review Process (LRC)	<p>Professional License</p> <ul style="list-style-type: none"> * Five or more years of accredited experience, three of which are consecutive in the same district <p>LRC process</p> <ul style="list-style-type: none"> Interim alternative license issued – allows full-time teaching while going through LRC process LRC reviews file/in person appearance before LRC follows 	<ul style="list-style-type: none"> Definition of Alternative route: teacher preparation delivered through a means other than a university program (such as a company or school district) and/or university program does not address both content and pedagogy (such as an online university program that only delivers pedagogy). * New out-of-state regulations were implemented summer of 2014 for alternative route completers and for secondary licensed teachers.
	* Secondary teacher Issued Kansas license for same subject(s) 8-12	<ul style="list-style-type: none"> Valid out-of-state license at the secondary level Offer for hire by a Kansas district Preparation program not required to be verified Type of license determined by testing history and/or exemptions from testing based on experience 	

ACCOMP = Accomplished license for National Board Certified
CTE = Career and Technical Education
EX = Exchange License

LRC = Licensure Review Committee
MOU = Memorandum of Understanding
STEM = Science, Technology, Engineering, Math

TN = Temporary (one school year) Nonrenewable License
TRANS = Transitional License
VIT = Visiting International Teacher

* New for 2014-2015 School Year

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Occupational experience and skill/expertise in the needed subject field	★ Career and Technical Education (CTE) Specialized Certificate <i>(employment in CTE pathways)</i>	Full-time assignment <ul style="list-style-type: none"> Five years of experience plus industry recognized credential 	.5 Full-time Equivalent (FTE) or less assignment Verify occupational competency via one of multiple ways: two years of experience OR license OR trade competency OR industry credential	<ul style="list-style-type: none"> Requested by hiring district Three years, renewable upon request Grades 8-12 ★ Teachers licensed in academic subject area can apply for a CTE Specialized by verifying their occupational competency
	CTE Restricted/Full Certificate <i>(employment in CTE pathways)</i>	<ul style="list-style-type: none"> Restricted issued based on verifying occupational experience/competency Teach full-time while completing pedagogy Parallel to restricted license but based on occupational skills rather than educational background 		<ul style="list-style-type: none"> Grades 8-12 Restricted = two years, renewable. Full certificate is for five years. This certificate has been available for many years Updated to align with pathways language and to increase the number of pathways where a technical certificate is appropriate Can add additional subject by trade competency only
Individual with distinction in their field through a combination of: <ul style="list-style-type: none"> experience, advanced studies, talent 	Visiting Scholar License	Must meet 2 of the following criteria: <ul style="list-style-type: none"> Advanced degree in the subject Significant related occupational experience Outstanding talent or distinction in the field 	<ul style="list-style-type: none"> Average of 5-7 per year Examples: <ul style="list-style-type: none"> Law and Public Safety Foundations of Medicine/Medical Simulator Business and Global Marketing Arabic Japanese Symphonic band 	
Visiting International Teachers Program (VIT)	Foreign Exchange License	<ul style="list-style-type: none"> Individual has completed teacher preparation and is credentialed in their country. (International Credential Evaluation Report is required as part of application) MOU exists between the State Board and the Education authority in participating country Districts place teacher in assignment teaching the language (Spanish or Chinese) OR the subject area they were prepared to teach (elementary, math, etc.) 	<ul style="list-style-type: none"> Intensive, collaborative interview process between the Kansas State Department of Education (KSDE) and sponsoring program Districts pay KSDE \$2000 fee per teacher (for a stay of 1-3 years) KSDE/sponsoring program provide support, training, inservice prior to start of school and during the year including work VISA issuance 	

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